



Human Resource Information System

User Manual

Self Service Module



INTRODUCTION

This manual was developed for the purpose of guiding Human Resource Development Officers in using, navigating and utilizing the HRIS. As the country's premier University, UP aims to adapt new technology to make our operations more effective and more efficient. With HRIS, all HR operations across the entire UP system will be consolidated into one secure system accessible to both the employees and Human Resource Department Offices (HRDOs). This will not only help both the HR and the employee to easily access employee record and information across CUs; it will also lessen the paperwork and the effort exerted in passing information from one campus to another.


Though HR Information is exclusive to HRD Offices, some information are needed to be shared to other offices such as Accounting (for Payroll). Through the HRIS, shared processes will be integrated for easier transactions for both offices sharing the same information.



Symbols and Conventions Used in This Manual

To highlight the codes and Uniform Resource Locators (URLs), they are written in monospace font. They will be found in this manual like this:

`hris.up.edu.ph`

It is also important to be familiar with the symbols used both in the HR Information System and this manual. Some of the buttons and symbols used are listed below:

Icon	Description
	Search Button: This button indicates that a field has a List of Values, which contains universal values for that field. However, there are fields which may have a List of Values, but also accept free texts. There are also some fields with a List of Values that strictly follow the universal List of Values.

	Calendar Button: These icons usually appear in fields that require dates. Clicking this icon will redirect you to another window that contains a calendar. Select the correct month, day and year from the calendar and click OK to apply that date.
	Delete Button: Click this icon located beside a field, if you want to remove that entry from the section (e.g. Phone Number)

GETTING STARTED

Technical Guidelines

For the system to run properly, note that is important to check on the following technical requirements:

- **Browsers**

The HRIS Self Service runs best on the following web browsers:

- [Mozilla Firefox](#)
- [Safari](#)
- [Internet Explorer](#) (version 10 and below only)
- [Google Chrome](#)

- **Operating Systems**

HRIS works on all major operating systems e.g. Windows7, Windows 8, Linux, Mac OS X

- **Internet Connection**

Though HRIS works on any operating system and browser, you cannot log-in or access any of its features without an internet connection. As long as you are connected to an internet connection (e.g. campus/office network, home broadband, DSL, USB dongle, etc.), you can access HRIS anywhere around the globe. Any connectivity problem should be referred to your local IT offices (CU-/office-based) or internet service provider (PLDT, Globe, Smart, etc.). In cases when your concerns are HRIS-related, refer to the local HRIS Technical assigned to your CU.

- **User Accounts**

User accounts are usually distributed by the HR personnel assigned to your unit. If you're having trouble using the issued account credentials, simply click the Log-In Assistance Option in the log-in page.

➤ **Forgot Password**

Enter username and instruction on how to reset your password will be emailed to you.

➤ **Forgot Username**

Enter the email address associated with your account and your username will be emailed to you.

- **eUP System Helpdesk**

Contact no.: (02) 376-3100

e-mail: helpdesk@up.edu.ph

Definition of Terms

Before you can fully utilize the features of the system, it will also help to remember that there may be terms and features in the system that use different labels as opposed to the international standard terms. The table below shows the basic terms used in the system and their counterparts used in UP operations outside of HRIS.

TERMS			ACRONYMS	
UP	HRIS	Meaning	Abbreviation	Meaning
Title	Title	Ex. Dr.; Ms.; Prof.; Atty. etc	HRDO	Human Resource Development Office
First Name	First Name	First Name of Employee	HRIS	Human Resource Information System
Middle Name	Middle Name	Middle Name of Employee	URL	Uniform Resource Locator
Surname	Last Name	Last Name of Employee	CSC	Civil Service Commission
Name Extension	Suffix	Ex. I, II, III, Jr. Sr.	HRD	Human Resource Department

UP Number	Employee Number	Employee Number	CU's	Constituent Units
Date of Birth	Date of Birth	Date of Birth of Employee	IS	Information System
Place of Birth	Place of Birth	Determine by Town/Province, Region and Country of Birth		
Civil Status	Marital Status	Civil status of employee		
Sex	Gender	Gender of Employee		
E-mail Address	Email Address	Valid address of the employee		
Telephone Number	Phone Numbers	Phone number of employee		
Address Type	Address Type	Address Type of employee's address either Permanent or Residential		
Residential Address	Address	Employee's address determine with Town/City, Region and Country		
Zip code	Zip Code	Zip Code of employee's address		

Using Your HRIS Account

Your HRIS account contains your personal and employment-related information, hence, protecting your account's security is an imperative. Here are a few reminders:

- Your credentials (username and password) are unique, but it can also be used to log-in to other information systems.
- Do not share your log-in credentials to anyone. Make sure to lock your computer or log out your account before leaving your computer. The system may have an auto-log out option, but there may still be an instance in between that may allow other people to view and use your profile.
- Change your password regularly, and make sure you report any suspicious encounters in your account.



REQUEST CERTIFICATES AND SERVICE RECORD

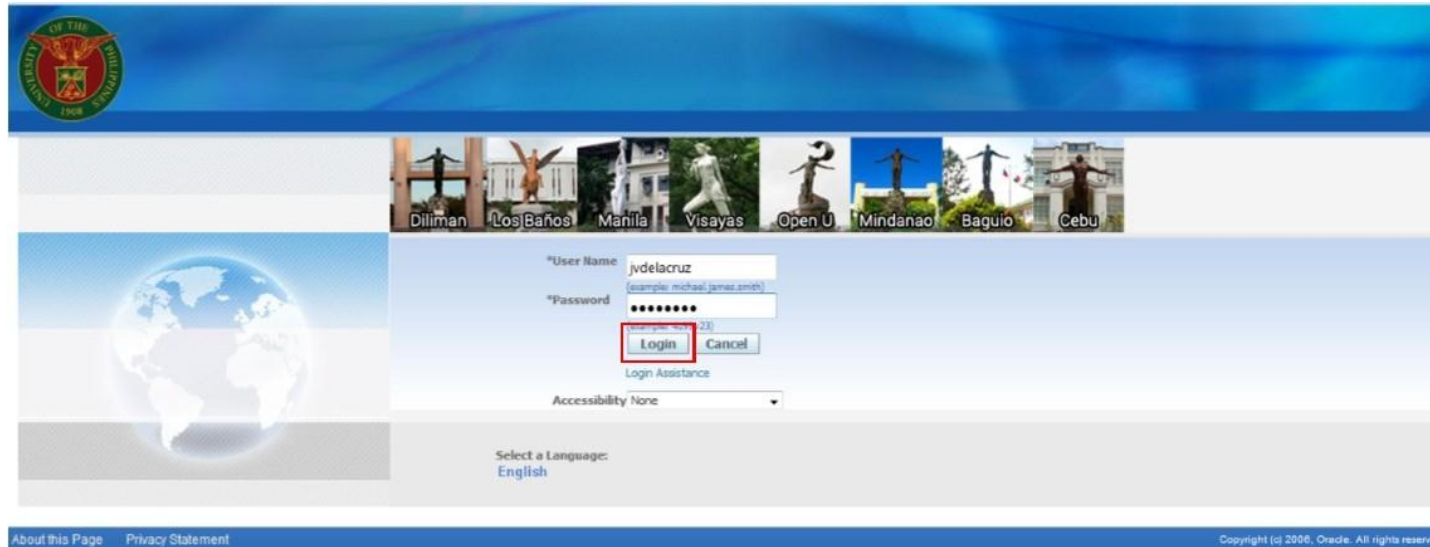


REQUEST CERTIFICATES AND SERVICE RECORD

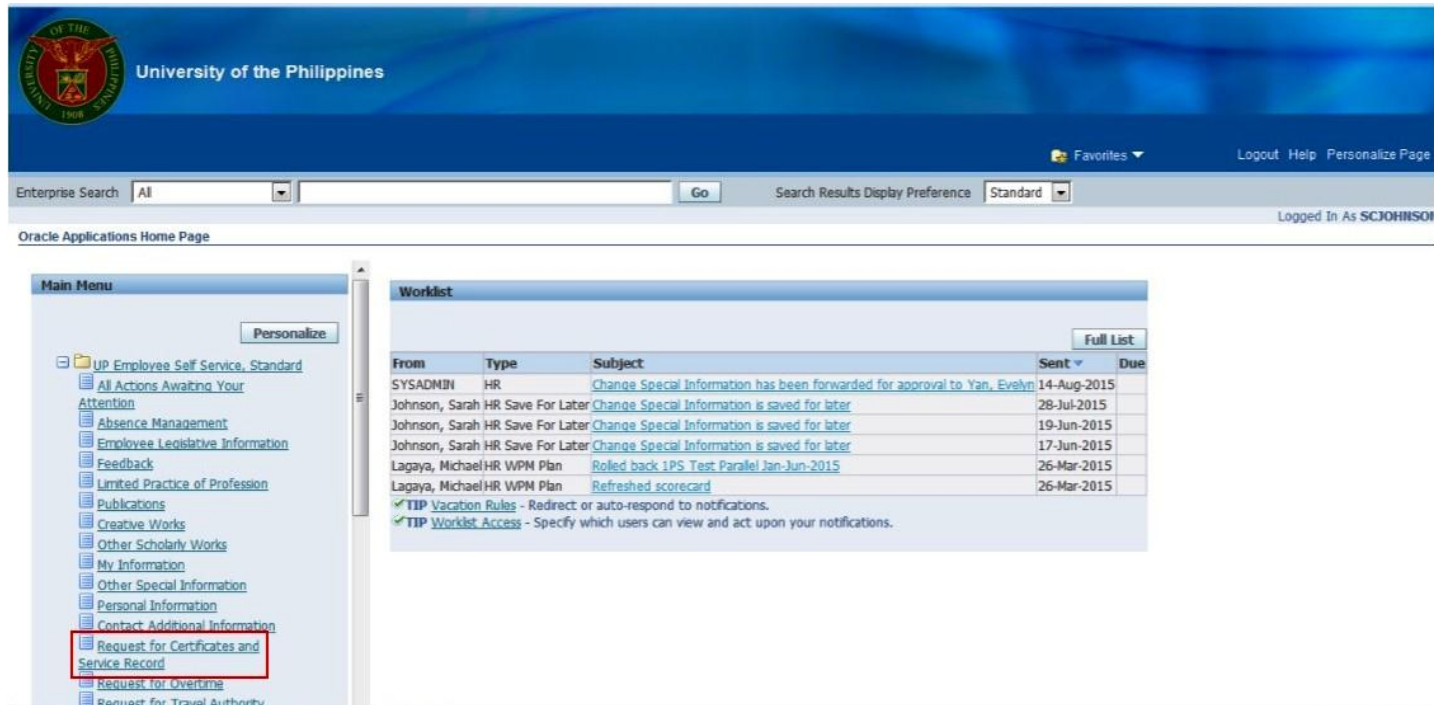
Step 1. Go to hris.up.edu.ph

Step 2. Enter your username and password to log-in the HR Information System.

Once you have pressed the enter button of your keyboard, or clicked the **Log in** button located in your log-in page, you will be directed to the HRIS User Home Page.



The screenshot displays the HRIS User Home Page login interface. At the top left is the University of the Philippines (UP) logo. Below it, a row of eight small images represents different UP campuses: Diliman, Los Baños, Manila, Visayas, Open U, Mindanao, Baguio, and Cebu. The main login area features a light blue background with a globe on the left. The login form includes fields for '*User Name' (containing 'jvdelaacruz') and '*Password' (masked with dots). Below the password field is a red-bordered 'Login' button and a 'Cancel' button. A 'Remember Me' checkbox is also present. Below the buttons are links for 'Login Assistance' and an 'Accessibility' dropdown menu set to 'None'. At the bottom, there is a 'Select a Language:' section with 'English' selected. The footer contains links for 'About this Page' and 'Privacy Statement', and a copyright notice: 'Copyright (c) 2006, Oracle. All rights reserved.'



University of the Philippines

Enterprise Search: All [Go] Search Results Display Preference: Standard [Standard] Logged In As: SCJOHNSON

Main Menu

- UP Employee Self Service, Standard
 - All Actions Awaiting Your Attention
 - Absence Management
 - Employee Legislative Information
 - Feedback
 - Limited Practice of Profession
 - Publications
 - Creative Works
 - Other Scholarly Works
 - My Information
 - Other Special Information
 - Personal Information
 - Contact Additional Information
 - Request for Certificates and Service Record**
 - Request for Overtime
 - Request for Travel Authority

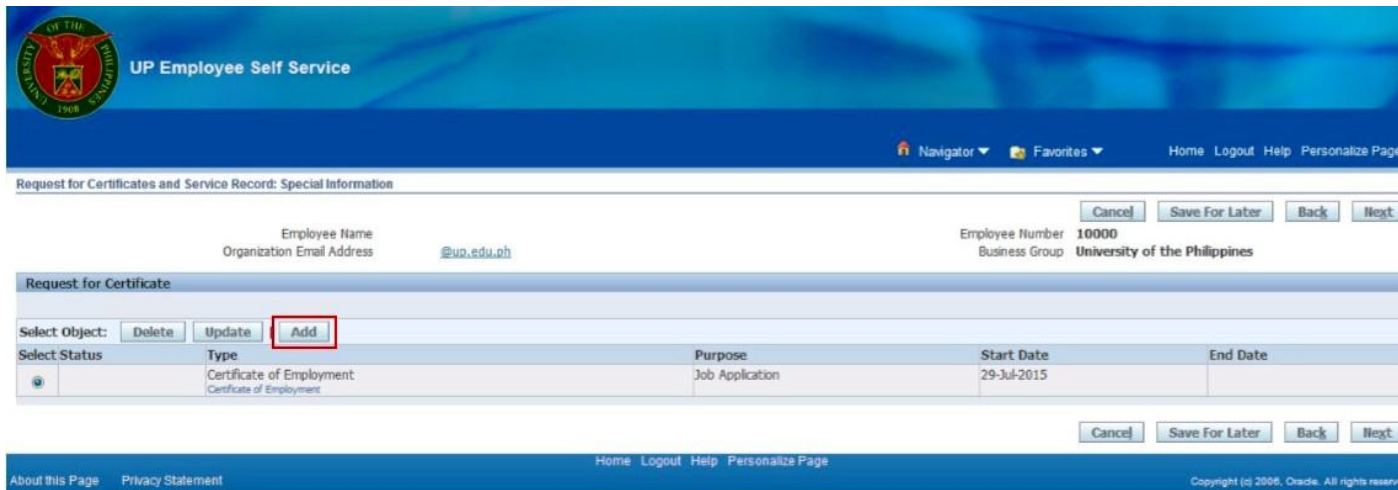
Worklist

From	Type	Subject	Sent	Due
SYSADMIN	HR	Change Special Information has been forwarded for approval to Yan, Evelyn	14-Aug-2015	
Johnson, Sarah HR	Save For Later	Change Special Information is saved for later	28-Jul-2015	
Johnson, Sarah HR	Save For Later	Change Special Information is saved for later	19-Jun-2015	
Johnson, Sarah HR	Save For Later	Change Special Information is saved for later	17-Jun-2015	
Lagaya, Michael HR	WPM Plan	Roll back IPS Test Parallel Jan-Jun-2015	26-Mar-2015	
Lagaya, Michael HR	WPM Plan	Refreshed scorecard	26-Mar-2015	

TIP Vacation Rules - Redirect or auto-respond to notifications.
 TIP Worklist Access - Specify which users can view and act upon your notifications.

Step 3. On the HRIS Main Menu on your left, select the **UP Employee Self-Service** folder, then click **Request for Certificates and Service Record** from the drop down list.

You will be directed to the Request for Certificates and Service Records: Special Information page.



UP Employee Self Service

Request for Certificates and Service Record: Special Information

Employee Name
Organization Email Address @up.edu.ph

Employee Number 10000
Business Group University of the Philippines

Request for Certificate

Select Object:

Select Status	Type	Purpose	Start Date	End Date
<input type="radio"/>	Certificate of Employment Certificate of Employment	Job Application	29-Jul-2015	

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Step 4. On the Request for Certificates and Service Record page, you can add and/or update an existing entry.

Click the **Add** button to make a new request.

You will be directed then to the Request for Certificate page.

UP Employee Self Service

Request for Certificate

Employee Name
Organization Email Address @up.edu.ph

Employee Number 10000
Business Group University of the Philippines

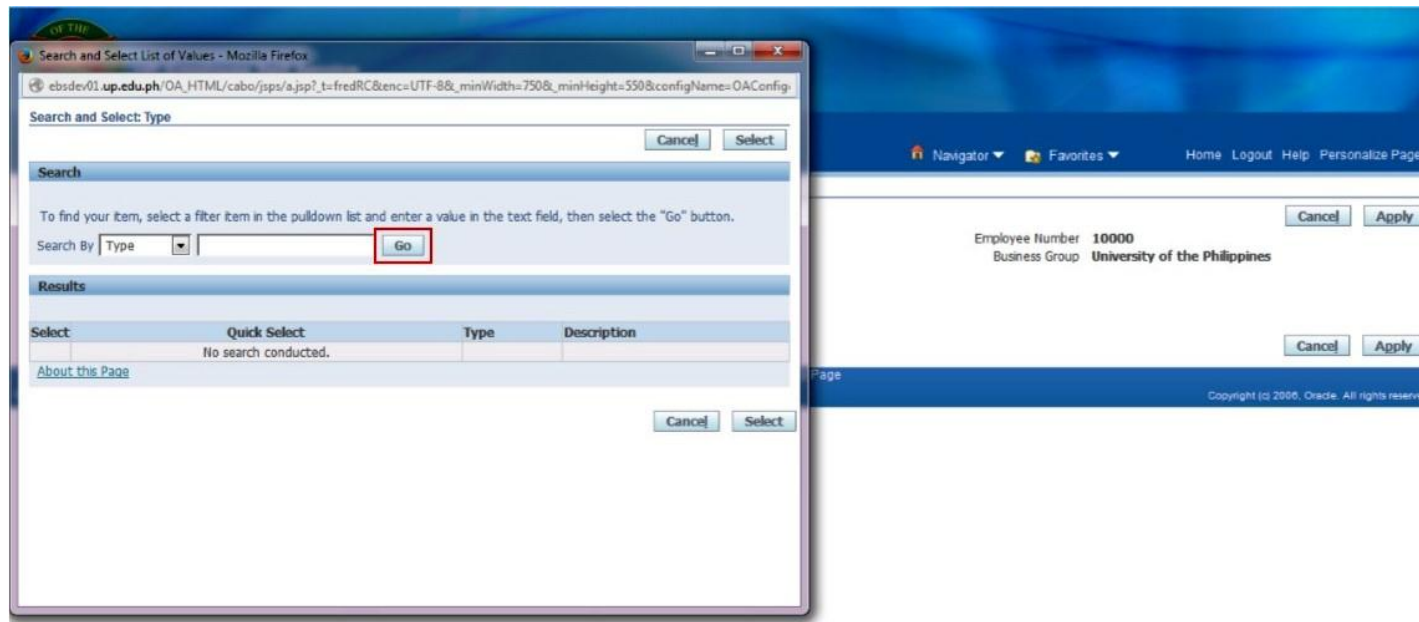
* Type
* Purpose

Cancel Apply

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Step 5. Fill out the **Type** and **Purpose** fields, which are required fields.

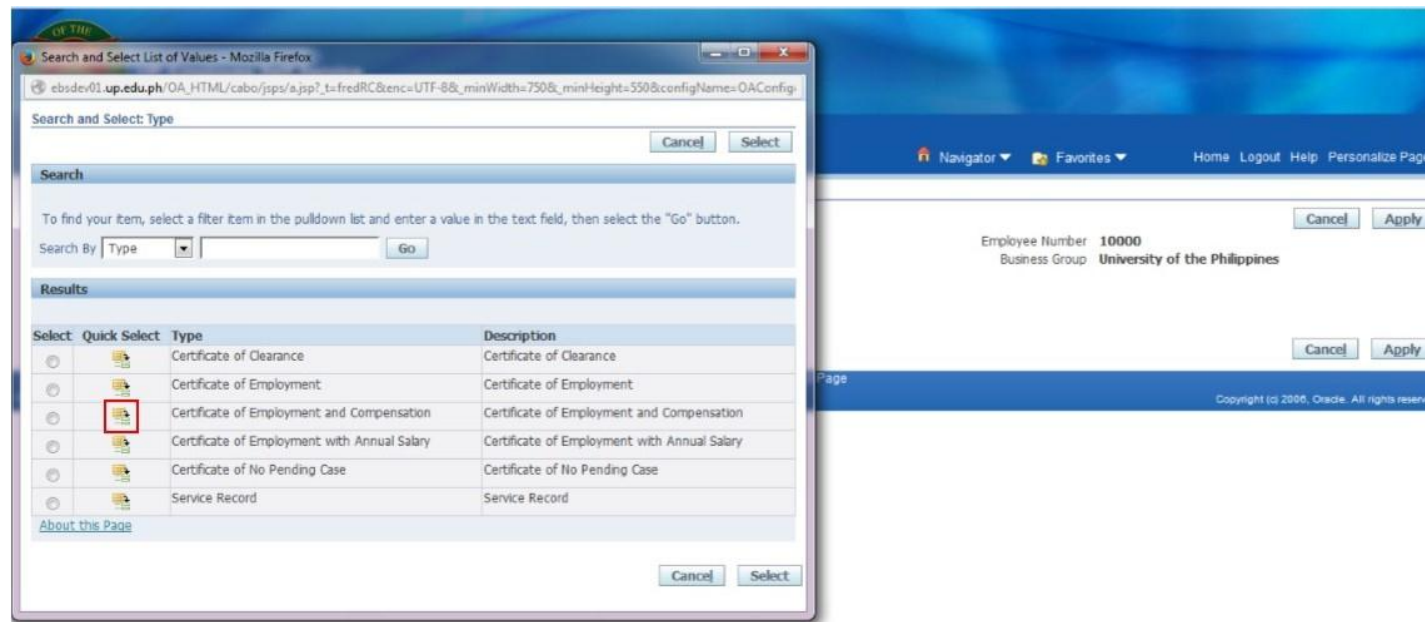
Remember that fields with asterisk (*) sign are required fields which may not be left blank in order to proceed.



To fill out the Type field, click the magnifying glass beside its field.

The Search and Select: Type window will open.

Click the **Go** button. The list of values for the types of certificate will then appear.

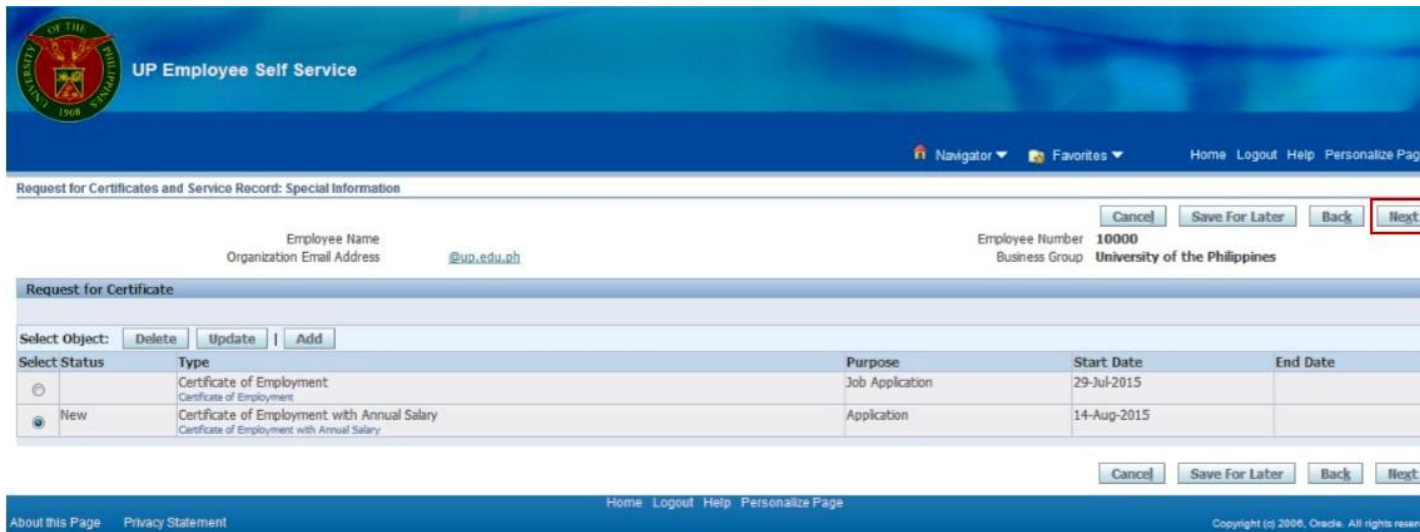


Click the **Quick Select** icon that corresponds to the Type of Certificate you want to request.

The screenshot shows the 'UP Employee Self Service' interface. At the top is a blue header with the UP logo and navigation links: Navigator, Favorites, Home, Logout, Help, and Personalize Page. Below the header is a section titled 'Request for Certificate'. It contains several input fields: 'Employee Name' (empty), 'Organization Email Address' (containing '@up.edu.ph'), 'Employee Number' (10000), and 'Business Group' (University of the Philippines). There are also dropdown menus for 'Type' (set to 'Certificate of Employment with') and 'Purpose' (set to 'Application'). On the right side of the form, there are two 'Apply' buttons, one of which is highlighted with a red box. At the bottom of the page, there is a footer with links for 'About this Page' and 'Privacy Statement', and a copyright notice for Oracle (c) 2006.

Step 6. Click **Apply** once all information have been entered.

Your changes will then be saved, and you will be directed to the Request for Certificates and Service Record: Special Information page.



UP Employee Self Service

Request for Certificates and Service Record: Special Information

Employee Name
Organization Email Address @up.edu.ph

Employee Number 10000
Business Group University of the Philippines

Request for Certificate

Select Object: Delete Update Add

Select Status	Type	Purpose	Start Date	End Date
<input type="radio"/>	Certificate of Employment Certificate of Employment	Job Application	29-Jul-2015	
<input checked="" type="radio"/> New	Certificate of Employment with Annual Salary Certificate of Employment with Annual Salary	Application	14-Aug-2015	

Cancel Save for Later Back Next


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Step 7. Click the **Next** button to proceed with submitting your request, with your request marked as “New” under the Status column.

Note that you can also opt to select other actions: **Cancel.** Clicking the cancel button will delete current activity. A prompt will appear asking you to confirm the cancelation of your activities.

- Click “Yes” if you wish to completely cancel the activity.
- Click “No” to go back to the previous page.

Save for Later. This option will temporarily store the entries you’ve made for revisions/completion in the future. A prompt will appear after you click the “Save for Later” button where you will be asked to confirm the option you’ve chosen. Click “OK” and you will be redirected back to the *Home Page/Main Menu*.


UP Employee Self Service

[Navigator](#)
[Favorites](#)
[Home](#)
[Logout](#)
[Help](#)
[Personalize Page](#)

Request for Certificates and Service Record: Review

Employee Name
Organization Email Address

@up.edu.ph

Cancel
Printable Page
Save For Later
Back
Submit

Employee Number 100001
Business Group University of the Philippines

Review your changes and, if needed, attach supporting documents.
Indicates Changed Items.

Special Information Types

Request for Certificate

Proposed

Type Certificate of Employment with Annual Salary

Purpose Application

Start Date 14-Aug-2015


Additional Information

Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

None [Add](#)

Approvers

Details	Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show	1	Yan, Evelyn	HR People	1	Approver		

[Add Adhoc Approver](#)

Comments to Approver

Cancel
Printable Page
Save For Later
Back
Submit

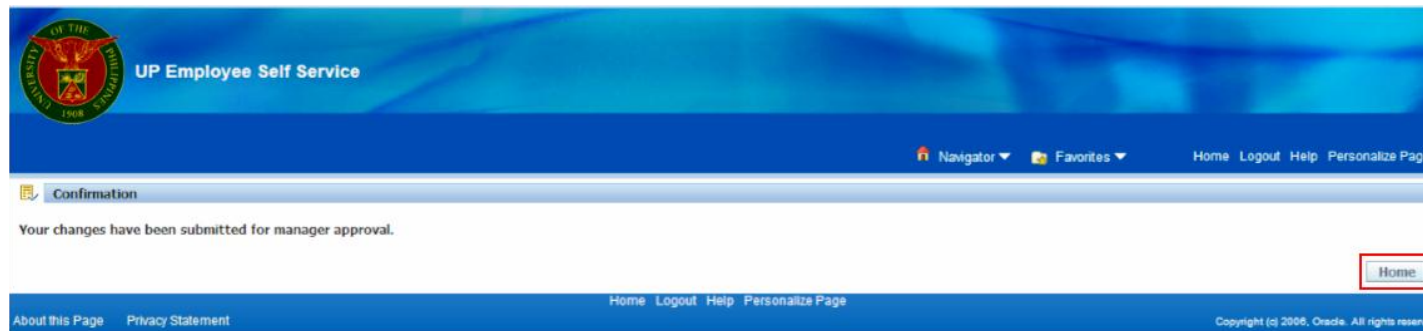
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Step 8. On the Request for Certificates and Service Record: Review page, click the **Submit** button once you have finished reviewing the details you have entered.

Note that it is also optional to include attachments on your request. Just click the **Add** button to upload files for your approvers' reference.



After clicking the Submit button, you will receive a Confirmation message that your request has been submitted for your Manager's approval.